

2024 Leadership Grant Application

Valentine Foundation

Valentine Foundation Leadership Fund Statements

Valentine Leadership Fund Statements*

Thank you for your interest in applying for a grant from the Visionary Leadership Fund. Please review the three Valentine Leadership Fund Statements on our website or through the link below so you are aware of the population we wish to fund, the expectation of engagement, and the format for the application.

Applicants must agree to the three Statements:

2024 Valentine Leadership Statements

Choices

I have read and agree to the statements

I wish to abandon the application

Grant Application Deadline Statement*

January 31, 2024 - Deadline for the Applicant to complete their section of the application and to notify the Nominated Individual(s) to complete their section.

February 13, 2024 - Final Grant Application Deadline. Both the Nominated Individual(s) section and the Applicant's section of the application must be completed by this date.

Please acknowledge that you know your full application must be completed and submitted by these deadlines to be considered.

Choices

I acknowledge the deadlines

I wish to abandon the application

Eligibility Questions- you must answer "yes" to all four questions to be eligible for a grant

Nonprofit requirement*

Is your organization a 501(c)(3) as determined by the IRS? If not, do you have a fiscal sponsor?

Choices

Yes

No

Geographic requirement*

Does your organization operate in the Greater Philadelphia region, or do you have a program within your organization that serves this area?

The Greater Philadelphia region refers to southeastern Pennsylvania counties (Bucks, Chester, Delaware, Montgomery and Philadelphia) as well as contiguous counties in southern New Jersey (Camden) and Delaware (New Castle).

Choices

Yes

No

Gender requirement*

Does your organization primarily serve women, girls, or non-binary individuals? Or, if the overall service population is broader, do you have an established program where at least 70% of the participants identify as women, girls, or non-binary individuals?"

Choices

Yes

No

Nominee(s) Role in your organization*

Does the Nominated Individual(s) who will participate in the leadership initiative have an active role within or responsibility for the organization or program(s) where at least 70% of the participants identify as women, girls, and/or non-binary individuals?

Choices

Yes

No

Eligibility

You must have answered "Yes" to the previous four questions to be eligible for a grant. Please do not proceed if you answered "No" to any of the questions.

Character Limit: 1

Organization Information

Organization Name*

What is the name of your organization?

Character Limit: 100

Organization name and Leadership Development Initiative*

Please enter the name of your organization and the Leadership Development Initiative for which you are applying. This answer will be the title of your application. Examples:

Women's Shelter of Philadelphia- NELI Set Your Sights on Organizational Leadership

Girls, Inc. - LaSalle Nonprofit Institute

Why Not Prosper - Regional Conference on Women

Education Law Center - Executive Coaching

Character Limit: 100

Amount Requested*

What is the cost of the proposed Leadership Initiative?

Character Limit: 20

Additional Expenses (if applicable)

If travel, supplies, or other expenses would be a barrier for the Nominated Individual to attend the leadership initiative, and if those costs exceed your organizational budget, you may request funding.

Please list any estimated expenses associated with the Leadership Initiative. Provide an itemized list of costs you are requesting for any travel, supplies, or expenses that are necessary for the Nominated Individual to attend/succeed in the Initiative.

Note that decisions about additional expenses will be made at the discretion of the Valentine Foundation Leadership Fund. We might not be able to cover the full amount requested, but seeing your itemized costs helps us to determine what we can cover.

Character Limit: 250

Is your request for partial funding?

If the amount requested is less than the total cost of the initiative, where will the additional funds come from?

Character Limit: 250

What is the Employer ID# for your organization or fiscal sponsor?*

Please provide Employer ID# without any dashes.

Character Limit: 30

Are you using a fiscal sponsor?*

Based on how you respond to this question, you may be required to answer additional follow-up questions.

Choices

Yes

No

Organization Budget*

Please upload a copy of your organization's budget for the current fiscal year.

File Size Limit: 5 MB

Funding Sources*

Please list your organization's main funding sources.

Character Limit: 250

Please describe your organization's commitment to women and/or girls.*

Our definition of "women and girls" includes anyone who is cis-gender or trans woman/girl, or nonbinary.

Character Limit: 1000

Racial and Gender Demographics of your Organization's Leadership*

Is the Leadership of your organization reflective of the diversity of the community you serve? If yes, how? If no, what proactive steps are you taking to be more reflective of the diversity of the community going forward?

Character Limit: 1000

Racial and Gender Demographics of your Organization's Board*

Is your organization's Board reflective of the diversity of the community you serve? If yes, how? If no, what proactive steps are you taking to be more reflective of the diversity of the community going forward?

Character Limit: 500

Specific Qualifying Program (if applicable):

If your organization is eligible for funding because it has an established program specifically for women and/or girls, provide program description, program budget and the number of women and/or girls served annually by this program.

Character Limit: 1000

Additional Information

Is there anything else you would like us to consider in evaluating this application?

Character Limit: 1000

How did you hear about the Valentine Foundation Visionary Leadership Fund grant?*

Character Limit: 250

Leadership Development Initiative

Name of Professional Leadership Development Initiative*

Please use the drop-down arrow to select the type of leadership initiative you are proposing. *Based on how you respond to this question, you may be required to answer additional follow-up questions.*

Choices

- NELI at Bryn Mawr College- Set Your Sights on Organizational Leadership
- NELI at Bryn Mawr College- Leading with Impact (formerly Building Organizational Resilience)
- The Nonprofit Institute at LaSalle University
- Leadership Philadelphia
- APAWLI (Asian Pacific American Women’s Leadership Institute)
- NAAAWLI (National African-American Women’s Leadership Institute)
- University of Pennsylvania Executive Program for Social Impact
- Conferences or Workshops
- Consulting, Training or Coaching
- Courses or Certificates
- Other

Why now, and in what ways is this Leadership Development Initiative important for your organization?*

What impact or outcome are you trying to achieve through this Leadership Development Initiative?

What is it about this Leadership Development Initiative that is important for your organization *at this time*?

Character Limit: 500

Number of Leadership Nominee(s)*

How many Leadership Nominees will be participating in the Leadership initiative? If you have more than 3 nominees, please select 3 of them to complete the following sections.

Choices

- 1
- 2
- 3
- Other

If your answer is "other" above, please explain

Character Limit: 250

When will the initiative begin?*

Character Limit: 10

When will the initiative end?*

Character Limit: 10

Nominated Individual(s)

Please tell us about the individual(s) who will participate in the Leadership initiative? Are they Executive-level leaders? Aspiring leaders? If you are nominating more than one individual, does the group consist of both Executive and Aspiring leaders?

Choices

- Executive Leaders
- Aspiring Leaders

Both Executive and Aspiring Leaders

How is this Leadership Initiative important for the Nominated Individual(s)?*

What is the value to the Nominated Individual(s) of this Leadership Development Initiative?

Which Leadership Skills or Characteristics are you hoping to develop in the Nominated Individual(s)?

Examples of Leadership Characteristics: The Valentine Fund for Visionary Leadership understands the characteristics of leadership include:

- **Demonstration of innovation and entrepreneurial vision:** Takes initiative, is not risk averse, seeks new solutions, partnerships, tries alternative approaches
- **Credibility:** Knowledge of issues from the standpoint of content and policy. Demonstrated capacity for strategic synthesis of knowledge and practice.
- **Demonstration of the capacity to influence others** with or without the formal authority or title.
- **Demonstration of the capacity to respect followers**, promote their voices, and protect their interests.
- **Exhibition of generosity:** Shares knowledge, power, and resources in the interest of an aim. Demonstration of life decisions and actions consistent with a set of core values and ethics.
- **Demonstration of effectiveness:** Achievements, even if modest, that reflect intelligence, creativity, vision, advocacy, and a healthy balance of outrage and optimism.
- **Ability to think expansively** about long term challenges.
- **Exhibits a healthy work/life balance:** Includes self-awareness, self-care, self-assessment, trauma-informed care.
- **Seeks new solutions.**

Character Limit: 800

Name(s) of Executive Leaders

Please list the names of the Executive leaders proposed

Character Limit: 200

Name(s) of Aspiring Leaders

Please list the names of the Aspiring leaders

Character Limit: 250

Conference or Workshop Questions

Name of the Conference or Workshop*

Character Limit: 250

Conference or Workshop Website

Character Limit: 2000

How/why did you choose this Conference or Workshop?*

What criteria did you use to choose this initiative?

Character Limit: 500

Number of people in your organization directly impacted by the Conference or Workshop

If more than the 3 nominees above, please enter the number of people and their roles in the organization. Example: 10 people attending Regional Conference on Domestic Violence.

Character Limit: 100

Supporting Materials

File Size Limit: 2 MB

Fiscal Sponsor Questions

Name of your fiscal sponsor organization*

Character Limit: 250

Geographic Region Served

We fund in the Greater Philadelphia Area. *The Greater Philadelphia region refers to southeastern Pennsylvania counties (Bucks, Chester, Delaware, Montgomery and Philadelphia) as well as contiguous counties in southern New Jersey (Camden) and Delaware (New Castle).*

Character Limit: 250

Web address of fiscal sponsor

Character Limit: 2000

Supporting materials

File Size Limit: 2 MB

Consultant, Training and Coaching Questions

Type of Consulting, Training or Coaching*

Character Limit: 250

Name of Consultant, Trainer or Coach*

Character Limit: 250

Website of Consultant, Trainer or Coach*

Character Limit: 2000

How/why did you choose this Consultant, Trainer or Coach?*

What criteria did you use to choose this initiative?

Character Limit: 500

Upload Supporting Materials.*

File Size Limit: 2 MB

Number of people in your organization directly impacted by the Consultant, Trainer or Coach*

If more than the 3 nominees above, please enter the number of people and their roles in the organization. Example: 10 people attending organization-wide training on DEI led by consultant.

Character Limit: 100

Courses or Certificate Questions

Name of Course or Certificate*

Character Limit: 250

Name of College, University or Institution*

Character Limit: 250

Link to course description or curriculum*

Character Limit: 2000

How/why did you choose this Course or Certificate?*

What criteria did you use to choose this initiative?

Character Limit: 500

Upload Supporting Materials*

File Size Limit: 2 MB

Other Leadership Development Initiative

Name of Initiative*

Character Limit: 250

Description of Initiative*

Character Limit: 1000

Website of Initiative*

Character Limit: 2000

How/why did you choose this Leadership Development Initiative?*

What criteria did you use to choose this initiative?

Character Limit: 500

Upload Supporting Materials

File Size Limit: 2 MB

First Nominated Individual Information

Third Party Email (first nominated individual)*

Please enter the email address of the first Nominated Individual below and compose an email to let your nominated individual know they need to complete their part of the grant application. The grant system will issue your email, then will send a second email that includes a link to the nominated individual's part of the application.

If you are both the Applicant and a Nominated Individual, you still need to send this email, so you will get the link to the nominated individual part of the application.

When composing the email, feel free to copy and paste the following text or write whatever works best for you:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant to participate in a leadership development initiative. Please make sure that emails from this address go to your Inbox. You will receive a second email that includes the link to the part of the application you need to complete. You need to complete your part within 10 days.

Thanks!

Character Limit: 254

Instructions for copy and pasting information:

You can copy and paste information from a Word document. Please check the formatting before submitting the application. You can also type the information directly into the application.

*You are welcome to use the formatting options (ex. bold, numbering, bullets) provided. Please note: If you are cutting and pasting your response, we suggest you format your response **after** you paste it.*

Valentine Leadership Statements*

The Nominated individual must agree to the three statements
2024 Valentine Leadership Statements

Choices

Proceed with Application

Abandon Application

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Choices

I acknowledge the deadlines

I wish to abandon the application

Work email (First Nominated Individual)*

Please provide your work email.

Character Limit: 254

Resume (First Nominated Individual)*

Upload your resume.

File Size Limit: 3 MB

Your Name (First Nominated Individual)*

Character Limit: 50

Your Personal Email (First Nominated Individual)*

We will only use your personal email for information about the Leadership Fund and will not solicit or share it.

Character Limit: 254

Your Linked-In Profile, if you have one. (First Nominated Individual)

Character Limit: 50

Best phone number to reach you (First Nominated Individual)*

Character Limit: 15

Your role in your organization (First Nominated Individual)*

Please describe your current role in your organization.

Character Limit: 500

Nominee Narrative (First Nominated Individual)*

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

Character Limit: 1000

Commitment to the Valentine Foundation's vision for our society (First Nominated Individual)

Describe how your personal and/or professional commitments align with the Valentine Foundation's vision in which all women, girls, and non-binary individuals thrive. [msocom 1](#)

Character Limit: 700

How do you identify (First Nominated Individual)?*

The Valentine Visionary Leadership Fund prioritizes funding executive and aspiring leaders from groups that have historically been under-represented in leadership roles in the Greater Philadelphia Region. We are seeking to provide leadership development opportunities to grantees who are representative of the diversity of our community, and especially those who may not have had opportunities to develop their leadership skills in the past.

We also want to get to know your authentic self so we can support you as you develop your own version of leadership. For this reason, we ask two questions about your identity: This one "How do you identify?", and the next question, which asks "How does your identity inform your work?"

When you think about your own identity, which elements are most important to you? You might want to include your race or ethnicity, your gender identity, your sexual orientation, your age, your ability/disability, or other aspects of your lived experience. You are welcome to include a variety of identity elements; whatever you feel comfortable sharing.

Please know that we do not collect or share personal self-identity information with anyone outside of the Valentine Foundation.

Character Limit: 100

How does your identity inform your work? (First Nominated Individual)*

Character Limit: 1000

What pronouns do you use (First Nominated Individual)?*

For example: she/her, they/them, etc.

Character Limit: 50

Other information (First Nominated Individual)

Is there anything else we should consider in evaluating this application?

Character Limit: 500

Second Nominated Individual Information

Third Party Email*

Please enter the email address of the second nominated individual and compose an email to let your nominated individual know that they need to complete their part of the grant application. The grant system will issue your email, then will send a second email that includes a link to the nominated individual's part of the application.

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Character Limit: 254

Instructions for copy and pasting information:<br id="isPasted">You can copy and paste information from a Word document. Please check the formatting before submitting the application. You can also type the information directly into the application.

Valentine Leadership Statements*

Nominated Individuals must agree to the three statements
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Choices

I acknowledge the application deadlines

I wish to abandon the application

Resume (Second Nominated Individual)*

Upload your resume.

File Size Limit: 3 MB

Your Name (Second Nominated Individual)*

Character Limit: 50

Your Personal Email (Second Nominated Individual)*

We will only use the email for information about the Leadership Fund and will not solicit or share it.

Character Limit: 254

Your Linked-In Profile (Second Nominated Individual)

Character Limit: 50

Best phone number to reach you (Second Nominated Individual)*

Character Limit: 15

Your role in your organization (Second Nominated Individual)*

Please describe your current role in your organization.

Character Limit: 500

Nominee Narrative (Second Nominated Individual)*

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Character Limit: 1000

Commitment to the Valentine Foundation's vision for our society (Second Nominated Individual)*

Describe how your personal and/or professional commitments align with the Valentine Foundation's vision in which all women, girls, and non-binary individuals thrive. [msocom 1](#)

Character Limit: 500

How do you identify? (Second Nominated Individual)

The Valentine Visionary Leadership Fund prioritizes funding executive and aspiring leaders from groups that have historically been under-represented in leadership roles in the Greater Philadelphia Region. We are seeking to provide leadership development opportunities to grantees who are representative of the diversity of our community, and especially those who may not have had opportunities to develop their leadership skills in the past.

We also want to get to know your authentic self so we can support you as you develop your own version of leadership. For this reason, we ask two questions about your identity: This one "How do you identify?", and the next question, which asks "How does your identity inform your work?"

When you think about your own identity, which elements are most important to you? You might want to include your race or ethnicity, your gender identity, your sexual orientation, your age, your ability/disability, or other aspects of your lived experience. You are welcome to include a variety of identity elements; whatever you feel comfortable sharing.

Please know that we do not collect or share personal self-identity information with anyone outside of the Valentine Foundation.

Character Limit: 100

How does your identity inform your work? (Second Nominated Individual)*

Character Limit: 500

What pronouns do you use? (Second Nominated Individual)*

For example: she/her, they/them, etc.

Character Limit: 50

Other information (Second Nominated Individual)

Is there anything else we should consider in evaluating this application?

Character Limit: 500

Third Nominated Individual Information

Third Party Email (Third Nominated Individual)*

Please enter the email address of the third nominated individual and compose an email to let your nominated individual know that they need to complete their part of the grant application. The grant system will issue your email, then will send a second email that includes a link to the nominated individual's part of the application.

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Nominated individuals must agree to the three statements
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Choices

I acknowledge the deadlines

I wish to abandon the application

 Resume (Third Nominated Individual)*

Upload your resume.

File Size Limit: 3 MB

 Your Name (Third Nominated Individual)*

Character Limit: 50

 Your Personal Email (Third Nominated Individual)*

We will only use the email for information about the Leadership Fund and will not solicit or share it.

Character Limit: 50

 Your Linked-In Profile (Third Nominated Individual)

Character Limit: 50

 Best phone number to reach you (Third Nominated Individual)*

Character Limit: 15

 Your role in your organization (Third Nominated Individual)*

Please describe your current role in your organization.

Character Limit: 500

 Nominee Narrative (Third Nominated Individual)*

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Character Limit: 1000

 Commitment to the Valentine Foundation's vision for our society (Third Nominated Individual)*

Describe how your personal and/or professional commitments align with the Valentine Foundation's vision in which all women, girls, and non-binary individuals thrive. [msocom 1](#)

Character Limit: 500

 How do you identify (Third Nominated Individual)?

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especially those who may not have had opportunities to develop their leadership skills in the past.

We also want to get to know your authentic self so we can support you as you develop your own version of leadership. For this reason, we ask two questions about your identity: This one “How do you identify?”, and the next question, which asks “How does your identity inform your work?”

When you think about your own identity, which elements are most important to you? You might want to include your race or ethnicity, your gender identity, your sexual orientation, your age, your ability/disability, or other aspects of your lived experience. You are welcome to include a variety of identity elements; whatever you feel comfortable sharing.

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Character Limit: 100

How does your identity inform your work? (Third Nominated Individual)*

Character Limit: 500

What pronouns do you use? (Third Nominated Individual)?*

For example: she/her, they/them, etc.

Character Limit: 50

Other information (Third Nominated Individual)

Is there anything else we should consider in evaluating this application?

Character Limit: 500