

VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

The Visionary Leadership Fund Committee is in the unique position of supporting aspiring and executive leaders to learn more about leadership and about themselves. We were privileged this year to make 12 Leadership Fund grants to a total of 19 individuals. For many, this was their first opportunity to really learn about leadership and to see themselves as leaders. "Leadership is a process," Grantee Paige Joki, Esq. reminded us. We are thrilled to be part of their visionary leadership process.

Not to be outdone by our grantees, our Committee members exercised our own leadership muscles this year. We instituted term limits, created a grantee outreach protocol, updated the responsibilities of committee members, and recruited two new members.

The Leadership Fund Committee said goodbye to several members who were instrumental in making the original case for the Visionary Leadership Fund. Co-Chairs Mary McTernan and Alexandra Samuels, along with Ann Ricksecker and Frances Vilella-Velez provided exceptional guidance from the beginning, ensuring that our grantmaking honors the values and expectations of our early funders. Frances became our first Emerita member, providing her wisdom, humor, and grace to our committee. Together, along with Vanessa Lowe, our Trustee Liaison, these women inspired us to be better, more equitable, and more inclusive grantmakers.

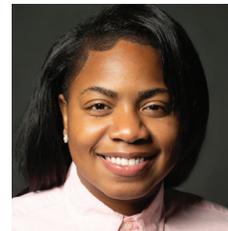
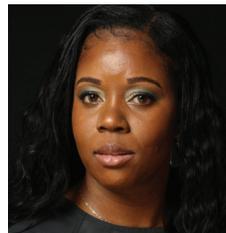
We are constantly impressed by our Grantees' "thirst for learning," as Grantee Vanessa Young of the Power of Paint Art Academy and Management described. We couldn't be prouder of them.

2022 LEADERSHIP FUND COMMITTEE

Robin Eisenberg, *Chair*
 Vanessa Lowe, *Trustee Liaison*
 Theresa Jackson
 Nancy Kirby
 Mary McTernan
 Alexandra Samuels
 Ann Ricksecker
 Frances Vilella-Velez, *Emerita Member*

2022 Visionary Leadership Fund Grants

Organization Name—Visionary Leader(s) Leadership Initiative	Amount Award
Clery Center — <i>Jessica Mertz</i> Compass Racial Equity Cohort of The Sorkin Center at Compass	\$2,100
Education Law Center — <i>Paige Marie Joki, Esq.</i> The NEBO Company	\$7,000
First Up — <i>Cheryl Carson</i> Nonprofit Executive Leadership Institute at Bryn Mawr College— Building Organizational Resilience	\$4,200
Girls Inc. of Greater Philadelphia and Southern New Jersey — <i>Four women leaders (India Nixon-Lyon, Anna Hamilton, Katherine Leung, Bethany Stewart)</i> The Nonprofit Institute at LaSalle University	\$3,000
Health Federation of Philadelphia — <i>Debra D'Alessandro</i> Nonprofit Executive Leadership Institute at Bryn Mawr College— Building Organizational Resilience	\$3,200
IGNITE — <i>Jacelyn Matthews</i> Nonprofit Executive Leadership Institute at Bryn Mawr College— Set Your Sights on Organizational Leadership	\$2,400
Make the Distinction — <i>Alexandra Ingram</i> The Nonprofit Institute at LaSalle University	\$2,000
National Nurse-Led Care Consortium — <i>Shukriyyah Mitchell Hinton</i> Women in Leadership Certificate from Cornell University	\$3,000
Power of Paint Art Academy & Management — <i>Vanessa Young</i> Women of Power Initiative—Leadership Philadelphia	\$8,800
Power of Paint Art Academy & Management — <i>Teisha Brown</i> Nonprofit Executive Leadership Institute at Bryn Mawr College— Set Your Sights on Organizational Leadership	\$2,400
Prevention Meets Fashion Inc. — <i>Nbakia Outland</i> The Nonprofit Institute at LaSalle University	\$2,000
Why Not Prosper, Inc. — <i>Four women leaders (Rev. Dr. Michelle Simmons, Joyce Granger, Adrian Perry, Ivy Johnson)</i> Leadership Training for Inclusive Communities	\$2,617
WOAR—Philadelphia Center Against Sexual Violence — <i>Rachel Copen</i> Nonprofit Executive Leadership Institute at Bryn Mawr College— Building Organizational Resilience	\$3,200
TOTAL 2022 VISIONARY LEADERSHIP FUND GRANTS	\$45,917



*Top row from left:
 Teisha Brown, Shukriyyah
 Mitchell Hinton, Alexandra
 Ingram, Paige Marie Joki*
*Bottom row from left:
 Jacelyn Matthews, Jessica
 Mertz, Vanessa Young,*