

# 2022 Leadership Application

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*Valentine Foundation*

## *Valentine Foundation Leadership Fund Statements*

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### **Valentine Vision Statement**

The Valentine Foundation envisions a society in which all women and girls thrive. Our Visionary Leadership Fund is committed to strengthening the leadership capacity of organizations serving women and girls. Recognizing the legacy of sexism, gender, and racial oppression, we prioritize funding of organizations and executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

*Character Limit: 250*

### **Engagement Statement**

We want to be actively engaged in understanding the development requests of our applicants and ensuring that the nominated individuals will receive the support they need from both the Valentine Foundation and your organization to succeed. For this reason, during the application review period, we may reach out to the nominated individuals and/or the designated supervisor or advocate to learn more about the intent of the proposed Leadership Development Initiative and the structures in place to enable the initiative to be successful. If your grant request is approved, we will continue to engage with you during the grant cycle.

*Character Limit: 250*

## *Organization Information*

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### **Project Name\***

Please enter the name of the Leadership Initiative.

*Character Limit: 250*

### **What is the Employer ID# for your organization or fiscal sponsor?\***

Please provide Employer ID# without any dashes.

*Character Limit: 30*

### **Are you using a fiscal sponsor?\***

*Based on how you respond to this question, you may be required to answer additional follow-up questions.*

### **Choices**

Yes

No

### Racial and Gender Demographics of Organization's Leadership\*

Is the Leadership of your organization reflective of the diversity of community you serve? If yes, how? If no, what proactive steps are you taking to be more reflective of the diversity of the community going forward?

*Character Limit: 1000*

### Racial and Gender Demographics of your Organization's Board\*

Is your organization's Board reflective of the diversity of community you serve? If yes, how? If no, what proactive steps are you taking to be more reflective of the diversity of the community going forward?

*Character Limit: 500*

### Specific Qualifying Program (if applicable):

If your organization is eligible for funding because it has a program specifically for women and/or girls, provide program description, program budget and the number and percentage of women and girls served annually by this program.

Our leadership grants are directed to organizations serving at least 70% females or have a program that serves 100% women and/or girls.

*Character Limit: 1000*

### Additional Information

Is there anything else you would like us to consider in evaluating this application?

*Character Limit: 1000*

### How did you hear about the Valentine Visionary Leadership Fund?\*

*Character Limit: 250*

## Leadership Development Initiative

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### Type of Professional Leadership Development Initiative\*

*Please select the type of Leadership Development Initiative. Based on how you respond to this question, you may be required to answer additional follow-up questions.*

#### Choices

Conferences and or workshops

Training and Coaching

Consulting services

Courses or certificates

APAWLI (Asian Pacific American Women's Leadership Institute)

NAAWLI (National African-American Women's Leadership Institute)

NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College)

The Nonprofit Institute at LaSalle University

Leadership Philadelphia  
University of Pennsylvania Executive Program for Social Impact  
Other

## Why now, and in what ways is this Leadership Development Initiative important for your organization?\*

What impact or outcome are you trying to achieve through this Leadership Development Initiative?

What is it about this Leadership Development Initiative that is important for your organization *at this time*?

*Character Limit: 500*

## Number of Nominees\*

Please select the number of people you are nominating. If you have more than 5 nominees, please select 5 of them to complete the following sections.

### Choices

- 1
- 2
- 3
- 4
- 5

## How is this Leadership Initiative important for the Nominated Individual(s)?\*

What is the value to the Nominee(s) of this Leadership Development Initiative?

Which Leadership Skills or Characteristics are you hoping to develop in the Nominee(s)?

**Examples of Leadership Characteristics:** The Valentine Fund for Visionary Leadership understands the characteristics of leadership include:

- **Demonstration of innovation and entrepreneurial vision** (takes initiative, is not risk averse, seeks new solutions, partnerships, tries alternative approaches)
- **Credibility** (knowledge of issues from the standpoint of content and policy. Demonstrated capacity for strategic synthesis of knowledge and practice).
- **Demonstration of the capacity to influence others** with or without the formal authority or title.
- **Demonstration of the capacity to respect followers**, promote their voices, and protect their interests.
- **Exhibition of generosity:** Shares knowledge, power, and resources in the interest of an aim. Demonstration of life decisions and actions consistent with a set of core values and ethics.

- **Demonstration of effectiveness.** Achievements, even if modest, that reflect intelligence, creativity, vision, advocacy, and a healthy balance of outrage and optimism.
- **Ability to think expansively** about long term challenges
- **Seeks new solutions**

*Character Limit: 800*

### **Amount Requested\***

*Character Limit: 20*

### **Is your request for partial funding?**

If the amount requested is less than the total cost of the initiative, where will the additional funds come from?

*Character Limit: 250*

### **When will the initiative begin?\***

*Character Limit: 10*

### **When will the initiative end?\***

*Character Limit: 10*

### **Please describe your organization's commitment to women and girls.\***

*Character Limit: 1000*

### **Proposed leaders\***

Please tell us about the individual(s) who will participate in the Leadership initiative? Are they executive leaders or aspiring leaders?

#### **Choices**

Executive Leaders

Aspiring Leaders

Both

### **Name(s) of Executive Leaders**

Please list the names of the Executive leaders proposed

*Character Limit: 200*

### **Name(s) of Aspiring Leaders**

Please list the names of the Aspiring leaders

*Character Limit: 250*

### **Supervisor or Advocate\***

Name and role of the person in your organization who will be responsible for ensuring the success and support of the nominated individual(s) in the Leadership Development Initiative.

(This person could be the individual's supervisor or another staff or board member.)

*Character Limit: 100*

### Phone number of Supervisor or Advocate\*

*Character Limit: 20*

### Email of Supervisor or Advocate\*

*Character Limit: 254*

### Supporting materials

If you have supporting materials such as resumes of consultants, brochures or any other materials to help us evaluate your program, please upload it here.

*File Size Limit: 6 MB*

## Conference or Workshop Questions

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### Name of the Conference or Workshop\*

*Character Limit: 250*

### Conference or Workshop Website

*Character Limit: 2000*

### How/why did you choose this Conference or Workshop?\*

What criteria did you use to choose this initiative?

*Character Limit: 500*

### Supporting Materials

*File Size Limit: 2 MB*

## Consultant Questions

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### Type of Consulting\*

*Character Limit: 250*

### Name of Consultant\*

*Character Limit: 250*

### Website of Consultant\*

*Character Limit: 2000*

### How/why did you choose this Consultant?\*

What criteria did you use to choose this initiative?

*Character Limit: 500*

### Supporting materials

*File Size Limit: 2 MB*

## *Fiscal Sponsor Questions*

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### Name of your organization\*

*Character Limit: 250*

### Geographic Region Served\*

We fund in the greater Philadelphia Area. The Greater Philadelphia region refers to southeastern Pennsylvania counties (Bucks, Chester, Delaware, Montgomery and Philadelphia) as well as contiguous counties in southern New Jersey (Camden) and Delaware (New Castle).

*Character Limit: 250*

### Web address

*Character Limit: 2000*

### Board list\*

*Character Limit: 500 | File Size Limit: 2 MB*

### Supporting materials

*File Size Limit: 2 MB*

## *Training and Coaching Questions*

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### Type of Training or Coaching\*

*Character Limit: 250*

### Name of Trainer or Coach\*

*Character Limit: 250*

### Trainer or Coach website

*Character Limit: 2000*

### How/why did you choose this Trainer, Coach, or Program?\*

What criteria did you use to choose this initiative?

*Character Limit: 500*

## Supporting materials

*File Size Limit: 2 MB*

### *Courses or Certificate Questions*

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#### **Name of Course or Certificate\***

*Character Limit: 250*

#### **Name of College, University or Institution\***

*Character Limit: 250*

#### **Link to course description\***

*Character Limit: 2000*

#### **How/why did you choose this Course or Certificate?\***

What criteria did you use to choose this initiative?

*Character Limit: 500*

## Supporting materials

*File Size Limit: 2 MB*

### *Other Leadership Development Initiative*

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#### **Name of Initiative\***

*Character Limit: 250*

#### **Description of Initiative\***

*Character Limit: 1000*

#### **Website of Initiative**

*Character Limit: 2000*

#### **How/why did you choose this Leadership Development Initiative?\***

What criteria did you use to choose this initiative?

*Character Limit: 500*

## Supporting materials

*File Size Limit: 2 MB*

## *First Nominee Information*

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### **Third Party Email (first nominee)\***

Please enter the email address of the first nominee below. When composing the email, feel free to copy and paste the following text:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant. Please follow this link to complete your part of the application.

*Character Limit: 254*

Instructions for copy and pasting information:

You can copy and paste information from a Word document. Please check the formatting before submitting the application. You can also type the information directly into the application.

*You are welcome to use the formatting options (ex. bold, numbering, bullets) provided. Please note: If you are cutting and pasting your response, we suggest you format your response after you paste it.*

### **Valentine Vision Statement**

The Valentine Foundation envisions a society in which all women and girls thrive. Our Visionary Leadership Fund is committed to strengthening the leadership capacity of organizations serving women and girls. Recognizing the legacy of sexism, gender, and racial oppression, we prioritize funding of organizations and executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

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*Character Limit: 250*

### **Your Name (first nominee)\***

*Character Limit: 50*

### **Your Work Email (first nominee)\***

Please provide your work email.

*Character Limit: 254*



** Your Personal Email (first nominee)\***

We will only use the email for information about the Leadership Fund and will not solicit or share it.

*Character Limit: 254*

** Resume (first nominee)\***

Upload your resume.

*File Size Limit: 3 MB*

** Your Linked-In Profile (first nominee)**

*Character Limit: 50*

** Best phone number to reach you (first nominee)\***

*Character Limit: 15*

** Your role in your organization (first nominee)\***

Please describe your current role in your organization.

*Character Limit: 500*

** Nominee Narrative (first nominee)\***

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

*Character Limit: 1000*

** How do you demonstrate your commitment to improving the lives of women and girls (first nominee)?\***

*Character Limit: 700*

** How do you self-identify (first nominee)?**

We prioritize funding executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

In your own words, how would you describe yourself?

*Character Limit: 50*

** What are your pronouns (first nominee)?\***

*Character Limit: 50*

** Is there anything else we should consider in evaluating this application (first nominee)?**

*Character Limit: 500*

## *Second Nominee Information*

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### **Third Party Email (second nominee)\***

Please enter the email address of the first nominee below. When composing the email, feel free to copy and paste the following text:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant. Please follow this link to complete your part of the application.

*Character Limit: 254*

Instructions for copy and pasting information:

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### **Valentine Vision Statement**

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*Character Limit: 250*

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*Character Limit: 250*

### **Your Name (second nominee)\***

*Character Limit: 50*

### **Your work email (second nominee)\***

*Character Limit: 254*

** Your Personal Email (second nominee)\***

We will only use the email for information about the Leadership Fund and will not solicit or share it.

*Character Limit: 254*

** Resume (second nominee)\***

Upload your resume.

*File Size Limit: 3 MB*

** Your Linked-In Profile (second nominee)**

*Character Limit: 50*

** Best phone number to reach you (second nominee)\***

*Character Limit: 15*

** Your role in your organization (second nominee)\***

Please describe your current role in your organization.

*Character Limit: 500*

** Nominee Narrative (second nominee)\***

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

*Character Limit: 1000*

** How do you demonstrate your commitment to improving the lives of women and girls (second nominee)?\***

*Character Limit: 500*

** How do you self-identify (second nominee)?**

We prioritize funding executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

In your own words, how would you describe yourself?

*Character Limit: 50*

** What are your pronouns (second nominee)?\***

*Character Limit: 50*

## Is there anything else we should consider in evaluating this application (second nominee)?

*Character Limit: 500*

### *Third Nominee Information*

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#### **Third Party Email (third nominee)\***

Please enter the email address of the first nominee below. When composing the email, feel free to copy and paste the following text:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant. Please follow this link to complete your part of the application.

*Character Limit: 254*

Instructions for copy and pasting information:

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*Character Limit: 250*

** Your Name (third nominee)\***

*Character Limit: 50*

** Your Work Email (third nominee)\***

*Character Limit: 254*

** Your Personal Email (third nominee)\***

We will only use the email for information about the Leadership Fund and will not solicit or share it.

*Character Limit: 50*

** Resume (third nominee)\***

Upload your resume.

*File Size Limit: 3 MB*

** Your Linked-In Profile (third nominee)**

*Character Limit: 50*

** Best phone number to reach you (third nominee)\***

*Character Limit: 15*

** Your role in your organization (third nominee)\***

Please describe your current role in your organization.

*Character Limit: 500*

** Nominee Narrative (third nominee)\***

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

*Character Limit: 1000*

** How do you demonstrate your commitment to improving the lives of women and girls (third nominee)?\***

*Character Limit: 500*

** How do you self-identify (third nominee)?**

We prioritize funding executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

In your own words, how would you describe yourself?

*Character Limit: 50*

### What are your pronouns third nominee)?\*

*Character Limit: 50*

### Is there anything else we should consider in evaluating this application (third nominee)?

*Character Limit: 500*

## *Fourth Nominee Information*

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### **Third Party Email (fourth nominee)\***

Please enter the email address of the first nominee below. When composing the email, feel free to copy and paste the following text:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant. Please follow this link to complete your part of the application.

*Character Limit: 254*

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*Character Limit: 250*

 **Your Name (fourth nominee)\***

*Character Limit: 50*

 **Your Work Email (fourth nominee)\***

*Character Limit: 254*

 **Your Personal Email (fourth nominee)\***

We will only use the email for information about the Leadership Fund and will not solicit or share it.

*Character Limit: 254*

 **Resume (fourth nominee)\***

Upload your resume.

*File Size Limit: 2 MB*

 **Your Linked-In Profile (fourth nominee)**

*Character Limit: 50*

 **Best phone number to reach you (fourth nominee)\***

*Character Limit: 50*

 **Your role in your organization (fourth nominee)\***

Please describe your current role in your organization.

*Character Limit: 500*

 **Nominee Narrative (fourth nominee)\***

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

*Character Limit: 1000*

 **How do you demonstrate your commitment to improving the lives of women and girls (fourth nominee)?\***

*Character Limit: 500*

 **How do you self-identify (fourth nominee)?\***

We prioritize funding executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

In your own words, how would you describe yourself?

*Character Limit: 50*

### **What are your pronouns (fourth nominee)?**

*Character Limit: 50*

### **Is there anything else we should consider in evaluating this application (fourth nominee)?**

*Character Limit: 500*

## *Fifth Nominee Information*

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### **Third Party Email (fifth nominee)\***

Please enter the email address of the first nominee below. When composing the email, feel free to copy and paste the following text:

Dear

You have been nominated for consideration by the Valentine Foundation Leadership Fund for a grant. Please follow this link to complete your part of the application.

*Character Limit: 254*

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*Character Limit: 250*

 **Your Name (fifth nominee)\***

*Character Limit: 50*

 **Your Work Email (fifth nominee)\***

*Character Limit: 254*

 **Your Personal Email (fifth nominee)\***

We will use only use the email for information about the Leadership Fund and will not solicit or share it.

*Character Limit: 254*

 **Resume (fifth nominee)\***

Upload your resume.

*File Size Limit: 3 MB*

 **Your Linked-In Profile (fifth nominee)**

*Character Limit: 50*

 **Best phone number to reach you (fifth nominee)\***

*Character Limit: 15*

 **Your role in your organization (fifth nominee)\***

Please describe your current role in your organization.

*Character Limit: 500*

 **Nominee Narrative (fifth nominee)\***

Please describe how the proposed leadership development initiative will benefit you in your own development. You might consider explaining why you are interested in participating in this leadership development initiative. What do you hope to learn through this initiative? What impact do you think attending this leadership development initiative will have on you? On your organization? On your career path?

*Character Limit: 1000*

 **How do you demonstrate your commitment to improving the lives of women and girls (fifth nominee)?\***

*Character Limit: 500*

 **How do you self-identify (fifth nominee)?**

We prioritize funding executive and aspiring leaders who are Black, Indigenous and People of Color and women, transgender, and gender-expansive people.

In your own words, how would you describe yourself?

*Character Limit: 50*

 **What are your pronouns (fifth nominee)?\***

*Character Limit: 50*

 **Is there anything else we should consider in evaluating this application (fifth nominee)?**

*Character Limit: 500*