

2021 Leadership Process

Valentine Foundation

Name of Professional/Leadership Development Initiative*

- Conferences and or workshops that are part of a larger leadership development strategy
- Consulting services (See Valentine Foundation website for list)
- Training and or coaching either brought in house or provided externally
- Courses or certificates offered by local colleges and universities that are directly related to building leadership capacity & characteristics, not merely content or field knowledge
- APAWLI (Asian Pacific American Women's Leadership Institute)
- NAAWLI (National African-American Women's Leadership Institute)
- NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College): Certificate for Executive Leaders or Certificate for Ascending Leaders
- The Nonprofit Center at La Salle University: Leadership Development options including Peer Learning Circles for Executive Directors and Emerging Leaders
- Leadership Philadelphia <http://www.leadershipphiladelphia.org/>
- University of Pennsylvania Executive Program for Social Impact Strategy
- Other

Enter one of the above in the space below:

Character Limit: 250

If you selected Other above

If the proposed strategy involves sending an individual/s to a leadership program that is not specifically listed above, please provide detailed information on the program or course content, duration, costs and application process.

Character Limit: 1000

Organization Information

Year Organization Founded*

Character Limit: 4

Summary of Organization's Mission and History*

Character Limit: 1000

Percentage of Females Served*

Estimate the percentage of females served by your organization.

Note: For the purposes of this application, the terms female and women are broadly defined to include those who do not identify as primarily male.

Character Limit: 8

Racial and Gender Demographics of Organization's Leadership

Please give your best estimate of the gender and racial demographics of the your organization's executive leadership.

Character Limit: 500

Geographic Area Served:*

List counties or region served

Character Limit: 500

Specific Qualifying Program (if applicable):

If your organization is eligible for funding because it has a program specifically for women and/or girls, provide program description, program budget and the number and percentage of women and girls served annually by this program.

Character Limit: 1000

Board List*

Please provide a list of your board members

Character Limit: 1000 | File Size Limit: 2 MB

Racial and Gender Demographics of Board

Please give your best estimate of the racial and gender demographics of the board of your organization.

Character Limit: 1000

501(c)(3) Letter*

Upload a copy of your 501(c)(3) letter

File Size Limit: 2 MB

Current Overall Budget of your Organization*

Character Limit: 20

Signed Statement of Endorsement*

Signed statement of endorsement by board member if the leader requesting support is the executive director, or by the executive director if the proposed leader is from the management team.

File Size Limit: 2 MB

How did you hear about the Valentine Visionary Leadership Fund?*

Character Limit: 250

Leadership Development Initiative

Amount Requested*

Character Limit: 20

Type of Funding*

Choices

full funding

partial funding

Strategy/Approach*

Please describe the strategy/approach you will implement, and for which you are seeking funding, to reach your leadership development objectives (e.g., plan to bring in a consultant to do coaching/training, plan to send an individual or team to a series of trainings, or nominate an individual to attend a specific program).

Character Limit: 2000

Impact on Organization*

Describe the anticipated impact on your organization.

Describe the anticipated impact on your organization and those you serve. Does this initiative address short-term challenges? Long-term goals? Is it part of an overall strategic plan? Explain.

Character Limit: 2000

Alignment with Leadership Fund Mission*

Explain how this projects aligns with the purpose of the Leadership Fund to: make current leaders more effective, develop the next generation of women leaders, and foster a community of women leaders. How will your proposed strategy build leadership capacity and why/how did you chose this particular strategy?

Character Limit: 2000

Budget*

Proposed budget for this project (please include a list of other funders if the request is for partial funding, and indicate whether funding is pending, committed or to be submitted).

Character Limit: 1000

Program Consultant or website

If available, please provide a link to the program or consultant website.

Character Limit: 200

Supporting materials

If you have supporting materials such as resumes of consultants, brochures or any other materials to help us evaluate your program, please upload it here.

File Size Limit: 6 MB

Nominee #1 Information

Nominated Leader #1*

Provide the name of the leader nominated to participate in the proposed leadership development initiative.

Character Limit: 500

Personal Email of Nominated Leader*

Please provide the personal email of the nominated leader. We will use only use the address for information about the Leadership Fund and will not solicit or share it.

Character Limit: 254

Job Description and Responsibilities*

Provide a brief description of job responsibilities for the leader nominated.

Character Limit: 2000

Goals*

What are the specific professional development/leadership goals to be addressed through this leadership development program? We recognize that individual goals are appropriately different for emerging leaders vs. those currently in leadership positions. Describe how the nominee's goals align with the following characteristics of leadership apart from executive authority:

Character Limit: 1

- Demonstration of innovation and entrepreneurial vision (takes initiative, is not risk adverse, seeks new solutions, partnerships, tries alternative approaches)
- Knowledge of content, policy and issues and demonstrated capacity for strategic synthesis of knowledge and practice.
- Demonstration of the capacity to influence others with or without formal authority or title.
- Demonstration of the capacity to respect followers, to promote their voices and protect their interests.
- Exhibition of generosity: share knowledge, resources and power in the interest of an aim.

- Demonstration of life decisions and actions that are consistent with a set of core values/ethics.
- Demonstration of effectiveness (achievements that reflect intelligence, creativity, vision, advocacy and a balance of outrage and optimism.)
- Ability to think expansively about long term challenges and solutions.

*

Character Limit: 3000

Resume*

Upload resume of the individual who will benefit directly from this grant, if awarded.

File Size Limit: 2 MB

Which of the following best describes the nominated leader?*

To do our part to help close the racial leadership gap in local nonprofits, priority will be given to applicants of color and leadership teams that include women of color.

Please select one:

Choices

Asian or Pacific Islander

Black or African American

Hispanic or Latina

Multiracial or Biracial

Native American or Alaskan Native

White or Caucasian

A race/ethnicity not listed here

Personal Statement*

Personal statement from nominated leader who will benefit directly from this grant that addresses what (specifically) they hope to achieve through this opportunity, how this opportunity will prepare them for the challenges that lie ahead and how they anticipate the personal benefits from this opportunity will be applied to furthering the Valentine Fund for Visionary Leadership's mission of building leadership that will help to improve the lives of women and girls. Applicants are encouraged to share any professional or volunteer experience that demonstrates a passion to help women and girls.

File Size Limit: 2 MB

Is there another leadership nominee?

Choices

Yes

No

Nominee #2 Information (if applicable)

Provide the name of the leader nominated to participate in the proposed leadership development initiative.*

Character Limit: 250

Personal Email of Nominated Leader*

Please provide the personal email of the nominated leader. We will use only use the address for information about the Leadership Fund and will not solicit or share them.

Character Limit: 50

Job Description and Resopnsibilities*

Provide a brief description of job responsibilities for the leader nominated.

Character Limit: 1000

Goals*

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Choices

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- Black or African American
- Hispanic or Latina
- Multiracial or Biracial
- Native American or Alaskan Native
- White or Caucasian
- A race/ethnicity not listed here

Is there another leadership nominee?

Choices

- Yes
- No

Nominee #3 Information (if applicable)

Provide the name of the leader nominated to participate in the proposed leadership development initiative.*

Character Limit: 250

Personal Email of Nominated Leader*

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Character Limit: 50

Job Description and Responsibilities*

Provide a brief description of job responsibilities for the leader nominated.

Character Limit: 1000

Goals*

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White or Caucasian

A race/ethnicity not listed here

Is there another leadership nominee?

Choices

Yes

No

Nominee #4 Information (if applicable)

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Character Limit: 250

Personal Email of Nominated Leader*

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Character Limit: 50

Job Description and Responsibilities*

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Character Limit: 1000

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- White or Caucasian
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Is there another leadership nominee?

Choices

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Nominee #5 Information If applicable)

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