

# VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

The Valentine Fund for Visionary Leadership is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors. Our commitment is to develop the leadership capacity of local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls. Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

## LEADERSHIP FUND COMMITTEE

Mary McTernan, Co-Chair  
 Alexandra Samuels, Co-Chair  
 Ann Ricksecker, Vanessa Lowe, Frances Vilella-Velez,  
 Cheryl Weiss, Laura Morris, Tracy Tripp

2019

## Leadership Fund Grantees

Organization/Leader(s)	Leadership Initiative	Grant Amount
<b>Girl's Inc.—</b> Executive Director and Team	ExtraudinarYou	\$ 2,500
<b>Peter's Place—</b> Catsy Pemberton	NELI Executive	\$ 3,850
<b>Philadelphia Futures—</b> Ariel Brockman	NELI Ascending	\$ 2,200
<b>Women's Medical Fund—</b> Executive Director and Team	Coaching/Cultural Shift	\$ 5,240
<b>Women's Resource Center—</b> Cheryl Brubaker	Cultural Competency	\$ 5,760
<b>TOTAL 2019 LEADERSHIP GRANTS</b>		<b>\$19,550</b>



Catsy Pemberton,  
Executive Director,  
Peter's Place



Elicia Gonzales  
Executive Director,  
Women's Medical Fund

## 2018 Leadership Grantees Reflect

**Cathy Binz, Maternal and Child Health Consortium**—The Valentine Leadership Fund is an excellent way to provide women in leadership in the non-profit sector with opportunities to come together to develop their professional experience. Creating programs, conferences, and workshops that encourage women and girls to build connections and come up with innovative ways to strengthen their work is an effective way to positively shape the futures of women and girls in our shared communities.

**LeeAnn Kinney, Girl Develop It**—I chose this initiative based on the program description as well as the opportunity to meet and work with people all over the world doing social impact work. I would choose the same initiative as it was an incredible experience and one that taught me so much. I loved the structure of the program being primarily online which allowed for flexibility of when to get my work done on top of my full-time role, but also gave us in person time to meet one another and work together face to face. Thank you for this opportunity to support women leaders!

**Dana N. Goldberg, Esq., Director, Victim Services (now Legal Director), Senior Law Center**—We are most grateful for the support of the Valentine Foundation to help us empower an exemplary woman leader in the organization. We are proud that the majority of our staff are women and that our Executive Director of 22 years is also a woman. 72% of our clients are women. The work that Dana helps lead, preventing elder abuse and financial exploitation, preventing intimate partner violence, reducing homelessness for older women, and helping grandmothers raising grandchildren and women veterans speaks to her passion and commitment to access to justice for all.

If we live, we will age, and we are proud to make sure justice is there. The application and reporting process were efficient, and the online forms were easy to fill out. Thank you again for your support.

**Diane Lauer, YWCA Tri-County**—I appreciate the support of Valentine Foundation's Visionary Leadership Fund to participate in Bryn Mawr College Nonprofit Executive Leadership Institute. I would recommend this program to Nonprofit Executive Leaders. In 2019, I also completed University of Pennsylvania Center for Social Impact Strategy (CSIS) Executive Program. I would also recommend this program for executive leaders seeking to improve mission impact and social impact.

**Caroline Campana, Delaware Valley Association for the Education of Young Children (DVAEYC)**—Thanks to NELI, I was successfully able to apply the knowledge I gained during my time at NELI to help First Up with our rebranding, leadership changes, and navigating the changes in standards and funding in the early childhood education field. I am excited to continue helping First Up grow and continue to positively impact the early education field in both our region and the state of Pennsylvania.

**Elicia Gonzales, Women's Medical Fund**—Coaching helped Elicia bring her whole self to the process of shifting culture, while mitigating harm. As a queer woman, it affords her a chance to model a practice that intentionally focuses on healing from internalized sexism, racism, and ageism. This advances WMF's cultural shift. Anti-racism training benefits everyone—from callers to broader community. We have an opportunity and obligation to center this work within racial justice and are operationalizing an anti-racist framework.