



l to r: Dana Goldberg, LeAnn Kinney, Caroline Campana, Erica Zaveloff, Diane Lauer, Angela Marchesani, Cathy Binz, Candace Johnson, Corinne O'Connell

# VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

The Valentine Fund for Visionary Leadership is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors. Our commitment is to develop the leadership capacity of local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls. Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

## LEADERSHIP FUND COMMITTEE

Mary McTernan, Co-Chair  
 Alexandra Samuels, Co-Chair  
 Laura Morris, Farrah Parkes, Ann Ricksecker,  
 Tracy Tripp, Frances Vilella-Velez, Cheryl Weiss

## 2018 GRANTEES

Grantee/Organization	Leadership Initiative	Grant Amount
<b>Caroline Campana, Delaware Valley Association for the Education of Young Children (DVAEYC)</b>	NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College)	\$ 1,000
<b>Cathy Binz, Maternal and Child Health Consortium</b>	NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College)	\$ 3,850
<b>Dana Goldberg, Senior Law Center</b>	NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College)	\$ 1,925
<b>Diane Lauer, YWCA Tri-County</b>	NELI (Nonprofit Executive Leadership Institute at Bryn Mawr College)	\$ 4,350
<b>LeeAnn Kinney, Girl Develop It</b>	University of PA Executive Program Social Impact Strategy	\$ 4,950
<b>Executive Team, Girls Rock Philly</b>	Training in Non-violent Communication	\$ 3,500
<b>Carrie Rathmann, Habitat for Humanity, Philadelphia</b>	Leadership Philadelphia	\$ 5,200
<b>Elicia Gonzales, Women's Medical Fund</b>	Coaching for New ED	\$ 5,000
		<b>\$29,775</b>

## 2017 Leadership Grantees Reflect

**Dr. Aarati Kasturirangan, Bread & Roses Community Fund**—The Certificate in Nonprofit Management from LaSalle University enabled Aarati to successfully take on new responsibilities during a period of organizational growth. The content was extremely valuable, applicable to many nonprofit settings, and the instructors were knowledgeable and engaging. Upon completion, she immediately applied her new knowledge. Bread & Roses has now established a three-person leadership team and has expanded its Giving Projects to three per year.

**Executive Leadership Team, Women Against Abuse**—WAA engaged consultants to empower leadership with the tools to advance dialogue and work around racial justice. This leadership initiative allowed WAA to more powerfully understand how this work connects to our mission and to commit to becoming a multi-cultural antiracist organization.

**Corinne O'Connell, Habitat for Humanity, Philadelphia**—Habitat's leadership goal was to successfully transition Corinne into her new role as CEO. The coaching was highly effective. Developing Habitat's leadership allows the organization to serve more families—most are female led households.

**Michelle Strong, Project HOME**—NELI Ascending Leader program provided a great opportunity because of the depth and range of topics. I would recommend it for anyone poised to move up in her career.

**Angela Marchesani, Women's Resource Center**—The goal of Angela's participation was to hone nonprofit leadership skills in order to enhance WRC's capacity for growth and change. Through NELI, Angela was able to take a bigger role in strategic plan implementation including creating a revenue generating program expansion plan and working on diversity and inclusion plans.

### RECENT TRENDS:

We will continue to support effective leadership training through excellent local leadership programs. We have also been proud to support nonprofit women leaders doing groundbreaking work around challenging issues of racial and economic justice, gender equity and trauma-informed culture. These courageous leaders are transforming their organizations to improve services and advocacy for women and girls throughout our region.

The next funding cycle for leadership grants will be announced on the website in January 2020.