

VALENTINE FOUNDATION

FUNDING SOCIAL
CHANGE FOR
WOMEN & GIRLS



2017

Annual Report

www.valentinefoundation.org

MESSAGE from the Chair



Valentine Foundation trustees (l to r): Alexandra V.A. Frazier (Executive Director), Laura Morris, Jennifer Hope, Farrah Parkes, Hannah Sassaman, Nan E. Feyler, Tara F. Jones. Not pictured: Brenda DeFeo

Remember when you thought 2016 was the worst year ever and it couldn't possibly get any worse? Seems quaint now, doesn't it? 2017 will certainly go down in the history books as a year in which a relentless war was waged on our democratic institutions, civil rights, basic human decency, the truth, and common sense.

But women were undeterred. We have been at the heart of the resistance from the start. In January, women staged the largest single-day demonstration in US history to protest the new president and what he stood for. And we didn't stop there. All year long, women have been fighting against the forces that would

trample on our civil rights. I am especially heartened that women who have previously been silenced have found their voices, and refused to back down. They stepped out from the shadows, spoke their truth, and held others accountable. Survivors of sexual harassment and assault have come forward in staggering numbers to name their abusers. Undocumented teenage immigrant girls sued the Trump administration for their right to an abortion. Hundreds of ordinary women took to social media to declare #MeToo. And as that movement started catching on, those in the know made sure to point out the movement was started 10 years

ago by a black woman named Tarana Burke, and made sure she got the credit she was due.

We are proud that our 2017 grant portfolio reflects our commitment to amplifying the voices and protecting the rights of women who have for too long been ignored, overlooked, and taken for granted. With our support, HIAS PA will continue its work to ensure that immigrant women facing domestic violence can flee their abusers without risk of deportation. The Sisterly L.O.V.E. Project will work to address employment challenges facing transwomen of color. PhilaPOSH will organize female restaurant workers dealing with sexual harassment, and both the Education Law Center and the Tri-County Area YWCA will challenge unjust public school policies that unfairly punish girls of color.

We find ourselves in a challenging time, but the Valentine Foundation and the organizations we support will continue to rise to meet these challenges. We hope you will stand with us.

*Sincerely,
Farrah Parkes*

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Mission Aligned Investing

As reported in the 2016 annual report, the Valentine Foundation began shifting some of its funds into a local community-held bank and, for the first time, extended a \$30,000 low-interest loan to a local non-profit, the Inter-Faith Housing Alliance, to rehab a home to serve families in transition from homelessness. Both represented the Valentine Foundation's movement down the path of mission-aligned investing, providing an opportunity for greater social impact beyond our annual grants. In the interim year, the Trustees adopted a new Mission Aligned Investment Policy

providing that "up to 10% of our assets will be invested in mission related, and/or socially responsible vehicles." Notably, this policy extends beyond Valentine Foundation's grantmaking purpose of funding social change for women and girls.

We look forward to our next mission-aligned lending opportunity. If you know a non-profit organization in the region that is in need of a loan in furtherance of their mission for social impact, please contact the Valentine Foundation. We remain committed to "putting our money where our mission is."



ORGANIZATION NAME	PROJECT NAME	GRANT AMOUNT
ArtWell	Women of Equity	\$ 10,000
Education Law Center	Unlocking Possibilities: Education Collaborative for Philadelphia's Black Girls	\$ 10,000 ^{††}
HIAS PA	Expanding Protection for Immigrant Survivors of Interpersonal Violence	\$ 12,000 [†]
Girls Rock Philly	Sound Scholars	\$ 10,000 *
Legal Resource Center on Violence Against Women	Improving Systemic Responses to Interstate Custody and Domestic Violence in Pennsylvania	\$ 12,000
Lutheran Settlement House	MEN CAN Initiative	\$ 10,000
Mazzoni Center	Sisterly L.O.V.E. (Leading Others Via Education)	\$ 10,000
Philadelphia Area Project on Occupational Safety and Health (PhilaPOSH)	Impacting Sexual Harassment Policies and Practices at Philadelphia Area Restaurants	\$ 10,000
POWER: Philadelphians Organized to Witness, Empower and Rebuild	Women in POWER (originally called Women's Justice League)	\$ 12,000
SEAMAAC, Inc.	Safe Families Program	\$ 10,000
University Community Collaborative at Temple University	Increasing Awareness About Sexual Violence Against Women	\$ 10,000 *
Why Not Prosper, Inc.	Women's Peer Advocacy Training Program	\$ 10,000
Women Against Abuse	Advancing the Coordinated Response to Domestic Violence	\$ 15,000 **
Women's Law Project	General Operating Support	\$ 10,000 ^{††}
Women's Medical Fund	Women's Medical Fund: Activism and Caller Engagement	\$ 11,000
YWCA Tri-County Area	Eliminating Implicit Bias in School Discipline of Girls of Color	\$ 10,000
Women's Medical Fund	Retiring Trustee Grant	\$ 500
TOTAL		\$172,500

*First payment of a two-year grant
 **Second payment of a two-year grant
 †Second payment of a three-year grant
 ††First payment of a three-year grant

VISIONARY LEADERSHIP FUND

of the VALENTINE
FOUNDATION

The Valentine Fund for Visionary Leadership is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors. Our commitment is to develop the leadership capacity of local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls. Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

LEADERSHIP FUND COMMITTEE

Mary McTernan, Co-Chair
Alexandra Samuels, Co-Chair
Martha Davis
Ann Ricksecker
Farrah Parkes
Frances Vilella-Velez
Cheryl Weiss

2017 Leadership Fund Grantees



2017 Leadership Fund grantees (l to r): Aarati Kasturirangan, Corinne O'Connell, Erica Zaveloff, Angela Marchesani

ORGANIZATION	AWARD	LEADERSHIP INITIATIVE
Bread & Roses Community Fund	\$ 1,590	For Aarati Kasturirangan , Director of Programs, to pursue a Certificate in Nonprofit Leadership from La Salle University Nonprofit Center
Habitat for Humanity Philadelphia	\$ 3,750	Executive coaching for new CEO Corinne O'Connell
Lutheran Settlement House	\$ 5,850	For Erica Zaveloff , Director of Development, to pursue the Executive Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College
Project HOME	\$ 2,100	For Michelle Strong , Program Manager for Rowan Homes, to pursue the Ascending Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College
Women Against Abuse	\$ 5,000	For Executive Team coaching and training in cultural sensitivity to build a more diverse, inclusive, and effective organization
Women's Resource Center	\$ 5,850	For Angela Marchesani , Director of Program Operations, to pursue the Executive Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College
TOTAL	\$24,140	

Please note that beginning with the 2018 Leadership grants, the cycle has been changed from fall awards to spring awards. This change was made based on feedback from applicants and the intent is to make funding decisions more in line with the timing of many formal leadership programs. This change only applies to the Valentine Leadership Fund grants.

One Year Later: 2016 Grantees Reflect

Girls on the Run: Colleen Kelly Howard

For our young organization with a small budget, Colleen's participation in Leadership Philadelphia funded through this grant has been transformational. For GOTR Philadelphia to continue to grow and follow its mission, building strong connections with the school district, government officials, and corporate entities is critical.

Maternal and Child Health Consortium: Amanda Martinez

She was promoted to manage the Healthy Start program in the Phoenixville area. With this opportunity Ms. Martinez was able to implement her new skills and best practices to achieve program objectives.

Therapy Center of Philadelphia: Alison Gerig, Leslie Zavodnick, Jaymie Campbell, Ann Hitchens

This was an amazing opportunity for TCP and has created a strategy that we hope other agencies will take the risk to use. In an age where white supremacy is so rampant, yet also insidious, racial equity work is needed more than ever, particularly when our mission is to work with disenfranchised communities, many of whom are communities of color. We welcome any future opportunities to collaborate to continue this racial equity journey. We also thank you for your information session which was very helpful. Your investment in this work will be helping women, girls, and trans communities in profound ways.