



VALENTINE FOUNDATION

FUNDING SOCIAL
CHANGE FOR
WOMEN & GIRLS

2015
ANNUAL REPORT



Parenting? Don't let child care problems
stop you from finishing school.

Find out how to give your child
a great start and follow your dreams.



Message from the Chair

The Valentine Foundation

is about systems change. Projects that heighten workplace equity and access, promote life-changing story-telling, rely on grassroots organizing, and advance high level leadership strategy fill the ranks of the projects funded in 2015. Each is uniquely poised to advance women and girls within the workplace, school system, and community. These organizations are our engineers for change and I am excited to highlight them in this annual report.

We funded system-wide projects that address inherent inequities in the judicial and court systems, such as the work being done by Women Against Abuse, Senior Law Center, and HIAS Pennsylvania. These groups are shifting engagement and policies to reduce re-victimization of women seeking protection against domestic violence, to increase elder task force efforts targeted to older women, and to assist female immigrants seeking asylum. The women affected are often invisible due to the status of their safety, age, or country of origin. By shifting systems from victimization to areas of support, respect, and response—these organizations ensure that women's voices will be heard.

We also supported the leadership work undertaken by the American Conservatory Theatre, Bread and Roses, and the Center for Working Families. While these three groups approach the gender gap of leadership opportunities in varied fields, all of their projects rely on tested social change methods rooted in current data, in-depth trainings, and clear benchmarks for change.

The Valentine Foundation gave fifteen organizations a total of \$162,000. Of these grants, four received multiyear funding. Additionally, the Visionary Leadership Fund allocated \$22,200

to seven exceptional women working in nonprofit organizations to participate in important leadership training. Our total giving in 2015 was \$184,200.

I encourage you to read about each of the projects funded in 2015 on our website, www.valentinefoundation.org. Please continue to spread the word about women's issues in your daily conversations and mention Valentine's name as a partner and champion for these causes. We rely on all of our partners and supporters to continue sharing these successes as we continue to look for opportunities to advance women and girls.

*Sincerely,
Laura Morris
Board Chair*

*The Valentine Foundation
409 Merion Hill Lane,
West Conshohocken, PA 19428
610-525-7200
info@valentinefoundation.org
www.valentinefoundation.org*



2015 Grantees

ORGANIZATION NAME	PROJECT NAME	SOCIAL CHANGE INDICATOR	AMOUNT AWARDED
American Conservatory Theater	Women's Leadership Project	Shift in Engagement	\$10,000
Bread & Roses Community Fund	Women of Equity	Shift in Engagement	\$10,000
Center for Working Families	Pennsylvania Working Families (PAWF) Participatory Democracy Project	Shift in Engagement	\$10,000
Clara Bell Duvall Reproductive Freedom Project/ ACLU of Pennsylvania	Women at Work: Pregnant and Nursing Women on the Job	Shift in Engagement	\$10,000
Friends of Farmworkers	Platicas Program	Shift in Engagement	\$ 8,000*
HIAS Pennsylvania	Expanding Protection for Immigrant Survivors of Interpersonal Violence	Shift in Policy	\$13,000
Pathways PA	Paths to Policy Change for Women	Shift in Engagement	\$12,000**
Philadelphians Organized to Witness, Empower & Rebuild (POWER)	Women's Public Leadership Project	Shift in Engagement	\$13,000
Public Citizens for Children and Youth	Southeastern PA Early Childhood Coalition: Mobilizing Advocates for Change for Children	Shift in Policy	\$10,000
SEAMAAC, Inc.	Safe Families Program	Shift in Definition	\$10,000
Senior Law Center	Seeking Justice for Older Women	Shift in Engagement	\$10,000
The Delaware Valley Association for the Education of Young Children	Building a Quality Early Childhood Campaign and Lasting Advocacy Infrastructure in Philadelphia	Shift in Policy	\$ 8,000
Trans Oral History Project	Trans Oral History Project	Shift in Engagement	\$10,000**
Women Against Abuse, Inc.	Advancing the Coordinated Community Response to Domestic Violence	Shift in Policy	\$15,000
Women's Law Project	General Operating Support	Shift in Policy	\$13,000†
TOTAL			\$162,000.00

*Final payment of a three-year grant

**Final payment of a two-year grant

†Second payment of a three-year grant

2015 marked the 30th Anniversary
of the Valentine Foundation.
Pictured left, current and past trustees
gathered to reflect and celebrate
30 years of grantmaking.

2015 Leadership Fund Grants

ORGANIZATION	AWARD	DESCRIPTION
Career Wardrobe	\$5,000	For Caitlin Garozzo , Program Manager, to attend the Executive Program in Social Impact Strategy at the University of Pennsylvania
Gearing Up	\$1,500	For Amy Spellman , Development Director, to pursue a Certificate in Nonprofit Management at the LaSalle University Nonprofit Center
Girl Develop It	\$4,200	For Corrine Warnshuis , Executive Director, to attend the Executive Program in Nonprofit Leadership at Stanford University
Lutheran Settlement House	\$2,000	For Ramona Peralta , Domestic Violence Program Counseling Supervisor, to pursue the Ascending Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College
Maternal & Child Health Consortium of Chester County	\$2,000	For Amanda Martinez , Family Health Educator, to pursue the Ascending Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College
Women's Way	\$5,500	For Romana Lee-Akiyama , Director of Grantmaking and Diversity and Inclusion Initiatives, to attend the Asian-Pacific American Women's Center Leadership Institute
Youth Service, Inc	\$2,000	For Erica Makowski , Family Empowerment Supervisor, to pursue the Ascending Leader Certificate at the Nonprofit Executive Leadership Institute (NELI) at Bryn Mawr College

Total Leadership Grants \$22,200

One Year Later: 2014 GRANTEES REFLECT

Gearing Up

NELI was critical to the development of both **Kaelin Proud** as a young professional and Gearing Up as a young and growing organization. We would absolutely recommend NELI for any professional interested in building skills and knowledge to enhance a career as a woman in the nonprofit sector.



Mothers in Charge

Dorothy Johnson-Speight "Through the Nonprofit Center at LaSalle, I gained valuable management skills for strengthening the agency's infrastructure. I learned more about delegation and the identification and use of external professional sources."

Lutheran Settlement House

Meghan Parkinson-Sidorski "Using the skills earned at NELI, I have revamped monthly social work collaborative meetings to make them more effective and I have been spending more time with my staff helping them focus on career paths and leadership development."

People's Emergency Center

NELI was very effective in equipping **Adwoa Tacheampong** with the tools needed to help define her personal leadership style. Participation in NELI has made her better prepared to handle the many challenges of the day to day operations while continuing to offer positive influence for her staff and clients.

The Valentine Fund for Visionary Leadership is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors who share our commitment to developing the leadership capacity of the important local nonprofit organizations whose primary focus and mission driven activities benefit women and girls. Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

LEADERSHIP FUND COMMITTEE

Mary McTernan, *Co-Chair*
Alexandra Samuels, *Co-Chair*
Martha Davis
Farrah Parkes
Ann Ricksecker
Frances Vilella-Velez
Cheryl Weiss