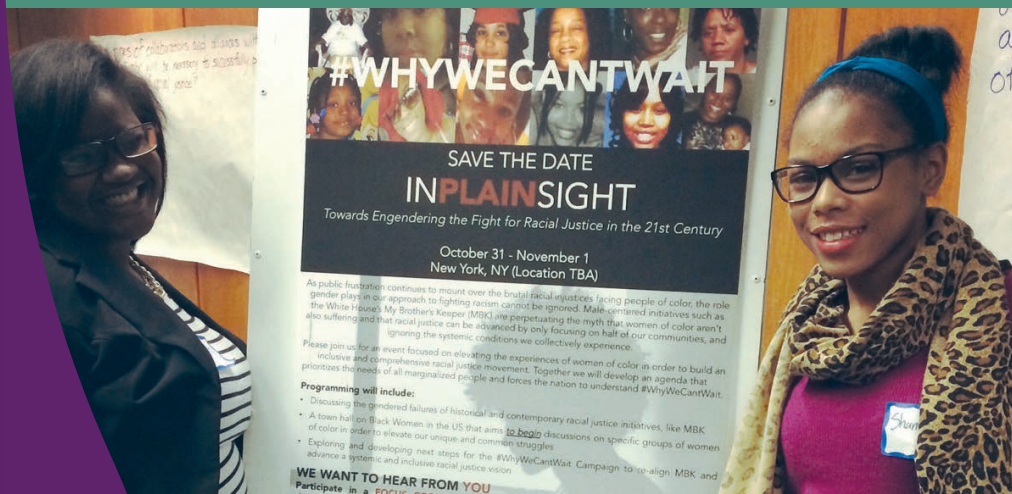


2014

Annual Report



VALENTINE FOUNDATION

FUNDING SOCIAL
CHANGE FOR
WOMEN & GIRLS





Message from the Chair

Valentine Foundation trustees (l to r):
Brenda DeFeo, Jennifer Hope, Laura Morris,
Farrah Parkes, Hannah Sassaman, Tara F. Jones,
Alexandra V.A. Frazier (Executive Director)

2014 was a big year for the Valentine Foundation. We joined many of our local and national peers in adopting an online grant application and management system, and lived to tell the tale. The move was not without hiccups but we are grateful to our grantees who gave feedback and bore with us as we made the transition. As part of the process, we also uploaded some 25 years of historical grantmaking data—no small feat—so we can now easily review trends and grantee history in order to better inform our work going forward.

There have been other changes to Valentine this year. We welcomed two trustees, Brenda DeFeo and Jennifer Hope, who bring new energy and expertise to the board. Also, for the first time in several years nearly half of our funding went to projects promoting social change specifically for girls. These projects represent a diverse array of issues—from health care access and privacy, to leadership development and empowerment, to child care access for teen moms. All of these programs actively engage girls as the catalysts for the changes they want to see in their worlds.

While we did make a few major shifts this year, we continued our commitment to several organizations through multi-year grants. Our sustained support of organizations such as Friends of Farmworkers, PathWays PA, and Women's Law Project makes up 30% of our total giving and we continue to seek opportunities to advance the vision of multi-year grant applicants. In total, the Foundation awarded over \$150,000 to 15 organizations that are committed to creating lasting social change for women and girls.

To complement this commitment to organizations directly serving the community, the Valentine Fund for Visionary Leadership made grants to four women leaders to support the continued development of their own nonprofit leadership skills. Recognizing that leadership is a collective concept—and always eager to test a bold new idea—we also supported our first ever organization-wide leadership development project designed to infuse a trauma-informed approach across all aspects of the agency.

Our website, www.valentinefoundation.org, remains a valuable resource for learning more about the amazing women leaders and organizations that we partner with to advance the standing of women and girls in our community. We are grateful for the opportunity to work with so many organizations and individuals dedicated to ensuring ongoing attention, action, and advocacy for women and girls—and we hope to work with many more of you going forward!

Sincerely,

*Laura Morris
Board Chair*

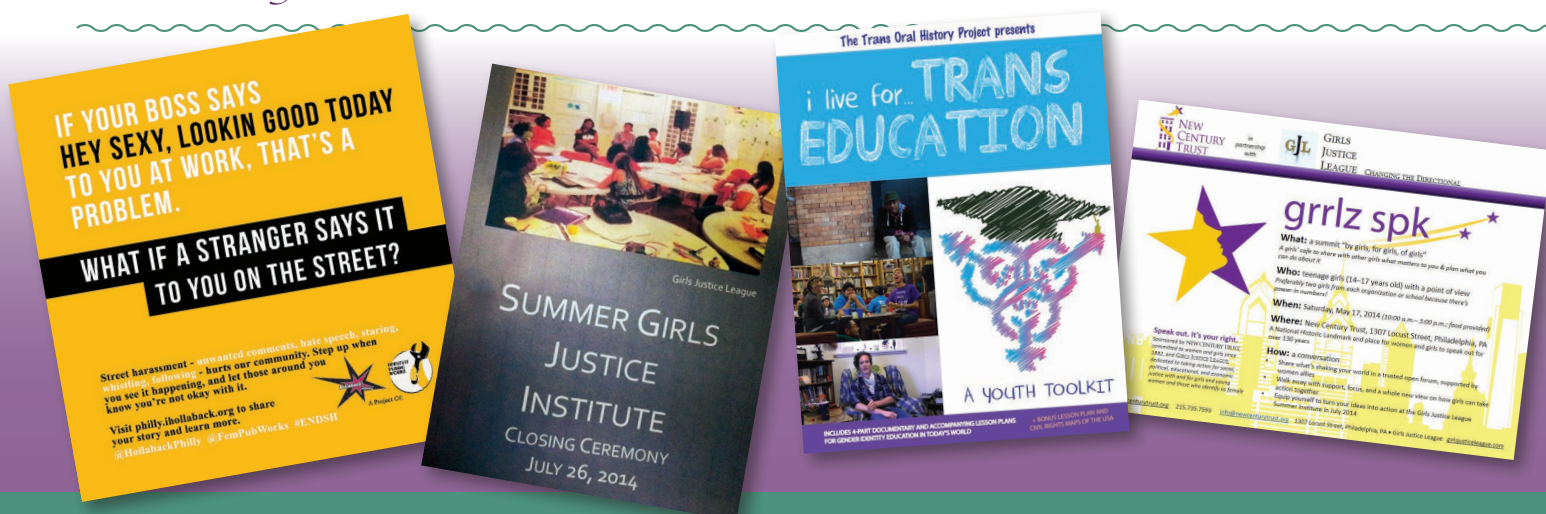
The Valentine Foundation
409 Merion Hill Lane, West Conshohocken, PA 19428
610-525-7200 • info@valentinefoundation.org
www.valentinefoundation.org

2014 Grantees

ORGANIZATION NAME	PROJECT TITLE	SOCIAL CHANGE INDICATOR	AMOUNT
American Conservatory Theater	Women's Leadership Project	Shift in Engagement	\$10,000
Black Women in Sport Foundation	—	Retiring Trustee Grant	\$500
Camp Sojourner	Partnership with Girls Justice League	Shift in Engagement	\$8,000
Clara Bell Duvall Reproductive Freedom Project/ACLU of Pennsylvania	Your Body, Your Rights: Minors, Health Care & the Law	Shift in Engagement	\$10,000
Friends of Farmworkers	Platicas Program	Shift in Engagement	\$8,000 ^{††}
Girls Justice League	Project on the Status of Girls and Young Women in Philadelphia	Shift in Definition	\$10,000
Girls Rock Philly	Sound Scholars	Shift in Engagement	\$11,000
Mighty Writers	Girl Power Workshops	Shift in Engagement	\$10,000
PathWays PA	Paths to Policy Change for Women	Shift in Policy	\$12,000*
Public Citizens for Children and Youth	Empowering Parenting Girls to Complete High School by Removing Barriers to Child Care	Shift in Policy	\$10,000
SEAMAAC, Inc.	Safe Family Programs	Shift in Definition	\$10,000**
Trans Oral History Project	Trans Oral History Project	Shift in Engagement	\$10,000*
Why Not Prosper, Inc.	Peer Advocacy Project	Shift in Engagement	\$5,000
Women Against Abuse, Inc.	Coordinated Community Response to Domestic Violence	Shift in Policy	\$9,000
Women's Law Project	General Operating Support	Shift in Policy	\$13,000 [†]
Women's Medical Fund	—	Retiring Trustee Grant	\$500
Women's Way	Philly Girls Fund	Shift in Engagement	\$10,000
Total Grants			\$157,000

*First payment of a two-year grant
 **Second payment of a two-year grant
 †First payment of a three-year grant
 ††Final Payment of a three-year grant

From Our Grantees



The Valentine Fund for Visionary Leadership

is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors who share our commitment to developing the leadership capacity of the important local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls. Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

LEADERSHIP FUND TRUSTEES

Mary McTernan, *Co-Chair*
Alexandra Samuels, *Co-Chair*
Martha Davis
Ann Ricksecker
Frances Vilella-Velez
Cheryl Weiss

2014 Leadership Fund Grantees

ORGANIZATION NAME	PURPOSE	AMOUNT
Gearing Up	Participation of Kaelin Proud, Program Director in Non-Profit Executive Leadership Institute at Bryn Mawr College: Ascending Leader Certificate	\$2,000
Lutheran Settlement House	Participation of Meghan Parkinson-Sidorski, Director of Social Work & Compliance in Non-Profit Executive Leadership Institute at Bryn Mawr College: Ascending Leader Certificate	\$2,000
Mothers In Charge	Individual leadership development support from La Salle University for Dorothy Johnson-Speight	\$2,000
People's Emergency Center	Participation of Adwoa Tacheampong, CELS Manager in Non-Profit Executive Leadership Institute at Bryn Mawr College: Ascending Leader Certificate	\$2,000
Women Against Abuse, Inc.	Training in application of the Sanctuary Model to organizational leadership for Executive Director and 10 Senior Staff	\$10,800
Total Grants		\$18,800

One Year Later: 2013 Leadership Fund Grantees Reflect

Edith Yoder, Executive Director, Bridge of Hope, National

To say this grant was a game-changer is not an over-statement—it has been one of those rare things that changes everything. It has changed our culture from one of “silos” (i.e. each of our Bridge of Hope locations seeing themselves individually) to seeing ourselves as a part of a multi-tiered team. Today our network is working together jointly on fundraising, program development and ways to honor partners/donors—none of which we would have dreamed possible last year at this time.

Diane Foglizzo, Program Director, Girls Rock Philly

I received direct consulting which provided me with an opportunity to explore my leadership style and the space/support to engage our stakeholders in deep conversations about values and vision. We now have an expansive, visionary yet flexible leadership plan that engaged over 50 stakeholders including board, staff, campers (youth and adult), parents/caregivers, and donors in its creation.

Aleea Slappy, Director of Education and Training, The Enterprise Center

I would definitely recommend NELI to other non-profit leaders. From the instructors and experts with years of non-profit experience, to the learning communities that serve as a mastermind group and support system, to the professional coaches and 360 degree review; NELI is ideal for leaders looking to grow personally and professionally while also bringing systemic change to their organization.