

EXCITING CHANGES IN THE VALENTINE FUND FOR VISIONARY LEADERSHIP

Just as the Foundation's approach to our general grantmaking evolved with the adoption of the Social Change Indicators, the Valentine Fund for Visionary Leadership has evolved as well. In 2011 we instituted a new strategy for grantmaking around leadership. While maintaining our initial vision to: *"strengthen the organizations that improve the lives of women and girls in the great Philadelphia region by making current women leaders more effective, developing the next generation of women leaders, and fostering a community of women leaders"* we moved from limiting our funding to attendance at three specific leadership training programs to accepting applications to any leadership training initiative that applicants identify as being useful to them. Organizations can nominate a staff member to attend a conference and workshop, take a college or university leadership training course, and/or participate in formal leadership training programs; as long as it is relevant to building leadership skills, we welcome the application!

This new approach gives us, and our applicants, a more nuanced approach to grantmaking around leadership training. By allowing women staff of local women and girl-centered nonprofits to identify their specific leadership needs and select the program the most appropriately addresses those needs, the Fund for Visionary Leadership is truly visionary, and will have a lasting impact on the leadership capacity of organizations throughout the region.

We sincerely appreciate the generosity of the 2011 donors to the Visionary Leadership Fund:

Helene Van Beuren

L. Clarke Blynn

Sally W. Castle

Isaac H. Clothier IV

Walter R. Garrison

Christine Graham

Tucker C. Gresh

Joan W. Mackie

Martha F. Morse

Neilda E. Mott

Miles Smith

Janet Dickerson Stephens

Jacqueline R. Turner