

VALENTINE FOUNDATION

FUNDING SOCIAL
CHANGE FOR
WOMEN & GIRLS



**2012
Annual
Report**



From the Chair

Barbara Silzle

2012 was an intense year for women and girls here in this country and around the world.

From the brave 15 year old Pakistani schoolgirl who was shot on the bus on her way to school for daring to be an outspoken advocate of education for girls, to the “war on women” that arose around the election, we were reminded of what is at stake. And how vital all of our voices and actions are to counter the injustices that face women and girls.

Here at the Valentine Foundation, we think global and largely act local. In order to create genuine social change for women and girls, attitudes, definitions, levels of engagement, and policies have to shift (or in some cases, be maintained). Valentine focuses its grantmaking on organizations and programs that are strategically focused on creating those shifts. **In 2012, the Foundation awarded \$142,500 to 14 organizations that are committed to creating lasting social change for women and girls.** These nonprofits are committed to powerful social shifts – focusing

their attention on immigrant and migrant women, incarcerated women, trafficked women and girls, access to abortions, safe and healthy families, amplifying the voice of a poet and activist (and Philadelphia treasure), and other efforts that will impact the lives of so many right here in the Philadelphia area.

As a complement to the Foundation grants, the Valentine Fund for Visionary Leadership provides funding for leadership training for women executives of nonprofits that improve the lives of women and girls in the Greater Philadelphia region. The Fund was created to make current women leaders more effective, develop the next generation of women leaders, and foster a community of women leaders. **This year, the Fund awarded \$12,900 to support the leadership development efforts of three women.**

You'll see a listing of all the grantees in this report, and I encourage you to visit our website to learn more about the organizations and the important work that they're doing to improve the lives of so many women and girls. May they inspire you as they do us.

It's been said that when you help a woman, you impact a family, transform a community and change the world.

I think I speak for all of us at the Valentine Foundation when I say that it's a profound honor to play a small part in changing our world.

Cover Photo Credits: Daniel Traub for Hollywood Beauty Salon, middle left and lower right. Others: Women's Way

Valentine Foundation Staff and Trustees

From top:

Alexandra V.A. Frazier, Executive Director

Tracy Tripp, Tara F. Jones

Nancy J. Kirby, Barbara J. Silzle

Laura Morris, Shawn Towey

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2012 Grantees

Grantee	Project Title	Amount	Grant Term
African Family Health Organization	Leadership Fund Grant	\$5,250	1
Attie & Goldwater Productions	BaddDDD Sonia Sanchez, a documentary	\$12,000	1
Childspace Cooperative Development, Inc.	General Operating	\$10,000	2*
Coalition Against Trafficking in Women	General Operating	\$10,000	1
Delaware Valley Association for the Education of Young Children	Leadership Fund Grant	\$5,250	1
Friends of Farmworkers	Staff attorney to serve immigrant and migrant women workers	\$12,500	1
Gearing Up	Retiring Trustee Grant	\$500	1
Maternal Child Health Consortium of Chester County	Leadership Fund Grant	\$2,400	1
PathWays PA	Updating publications <i>Self Sufficiency Standards</i> and <i>Investing in Philadelphia's Families</i>	\$8,000	1
Philadelphians Organized to Witness, Empower & Rebuild (POWER)	Economic Justice Campaign for Women	\$12,000	1
Planned Parenthood of Northeast, Mid Penn and Bucks County	Rapid Responders of Bucks County	\$8,000	1
Planned Parenthood of SE PA	Retiring Trustee Grant	\$500	1
SEAMAAC, Inc.	Safe Families Program/Burmese Womens' Leadership Council	\$10,000	1
Shirley Roads Productions/Willa Rohrer	Hollywood Beauty Salon film	\$10,000	1
Students Active for Ending Rape (SAFER)	General Operating	\$10,000	1
The Pennsylvania Prison Society	Cross agency approach to health education for incarcerated women	\$10,000	2*
Women's Community Revitalization Project	Public Land for Public Benefit Initiative	\$10,000	2**
Women's Law Project	General Operating	\$10,000	3***
Womens Way	Public Policy/Advocacy	\$10,000	1
Total Grants		\$156,400	

* first year of two-year grant

**second year of two-year grant

*** second year of three-year grant

VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

2012 Leadership Fund Donors

Isaac H. Clothier IV
Robin Eisenberg and Bean Meles
(in memory of Renee Abramson Eisenberg)
Tucker C. Gresh
Dainette M. Mintz
Neilda E. Mott

2012 Leadership Fund Grantees

Delaware Valley Association for the Education of Young Children



Susan Baren-Pearson
Director of Institutional Advancement
Non-Profit Executive Leadership
Institute (NELI) at Bryn Mawr
College: Executive Leadership
Certificate

“The experience of meeting with peers, exploring methods and tools for better assessing an organization and recasting mindsets would enable me to be a more effective visionary for DVAEYC.”

Maternal Child Health Consortium of Chester County



Cecilia Arce
Healthy Start Program Manager
NELI Ascending Leader
Certificate

“Moving from a career as a classroom teacher to a non-profit manager demands a new set of leadership skills to effectively lead and motivate my diverse team.”

African Family Health Organization



Oni Richards-Waritay
Executive Director
NELI Executive Leadership
Certificate

“My leadership goals include developing strategic thinking and planning, learning to effectively convey vision, developing a culture of constant quality improvement and organizational learning that facilitates program delivery breakthroughs.”

The Valentine Fund for Visionary Leadership

is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors who share our commitment to developing the leadership capacity of the important local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls.

Grants from this fund support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their specific leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning. Tell us what you need to build your leadership team!

In 2012, we were proud to recommend grants to three effective local organizations and support three inspiring women who are on their way to becoming visionary leaders.

Leadership Fund Committee

Mary McTernan, Co-Chair
Alexandra Samuels, Co-Chair
Cynthia Jetter
Natalie Levkovich
Ann Ricksecker
Barbara Silzle
Cheryl Weiss

One Year Later: 2011 Leadership Fund Grantees Reflect

Jennifer Boyer

Senior Director of Housing and Operations, Laurel House

Online course in non-profit leadership from New England College

Because her full-time job, community leadership positions and family responsibilities limited her availability for other programs, Ms. Boyer chose online courses to achieve her professional development goals. She reports that that they helped her “embrace my role as a woman leader in the field of domestic violence and homeless services.”

Malkia Singleton

Vice President, Social Services, People’s Emergency Center

NELI Ascending Leadership Program

“I have become a more self-aware person and leader, [which] has given me the space to think about what I intend for my team to hear from me and tools to make sure my intent and impact are in alignment. NELI gave me the confidence and support to redesign the residential department to create a sense of improved accountability and clarity around job roles.”

Zakia Williams

Director of Clinical Services
Maternity Care Coalition

NELI Ascending Leadership Program

“I gained awareness about my leadership strengths, strategic planning and organizational health. [It] also helped me to develop a plan for reaching long term career goals and allowed me to discover where I need further development. I became a member of a cohort of other developing leaders...After attending NELI, I am a more confident and well-rounded leader.”