

**Visionary
Leadership Fund
Committee:**

Mary T. McTernan
Chair

Alexandra V. A. Frazier
Executive Director

Jocelyn Jones Arnold

Rafhia Foster

Susan K. Garrison

Melissa Weiler Gerber

Anne F. Hamilton

Doc Hopkins

Natalie Levkovich

Leslie S. Matthews

Martha E. Morse

Lise Reno

M. Ann Ricksecker

Daphne Chase Rowe

Alexandra Samuels

Sandra Simkins

Miles Smith

Shelley Smith

Tyson Smith

Dana Valentine

Ione Vargus

Frances Vilella-Velez

Cheryl Weiss

**Volume 2/ November 2008
Annual Newsletter**

Visionary Leadership Fund

Leadership Development for Women Serving Women

Nonprofit Organizations Asked To Do More With Less

In today's economy, nonprofits are increasingly squeezed between shrinking budgets and the growing demand for their services. Therefore, it is critical that nonprofit leaders run their organizations effectively and efficiently to maximize their impact on our community.

The Visionary Leadership Fund of the Valentine Foundation gives scholarships for nonprofit leadership development that are hard to justify on tight budgets, but vital to the sustainability and success of all nonprofit organizations.

Twenty nonprofit women leaders received Valentine scholarships in 2008 for training specifically designed to equip them for these tough times. The Visionary Leaders from the past three years and their organizations are noted on the reverse side of this newsletter.

As you will see, our scholarships help a diverse group of women in nonprofits

serving many segments of the population in the Greater Philadelphia region.

These women will be role models, mentors, and the next generation of community leaders – imagine the impact of the **Visionary Leadership Fund** as the years go by!

Our fundraising is 99% complete, so we have nearly reached our endowment goal of \$500,000. Please consider a year-end donation to put us over the top.

Thank you for being part of this unique effort to develop local women leaders. Your generosity will pay dividends to our community for years to come.

Mary McTernan

Chair, Leadership Fund Committee

Alexandra V. A. Frazier

Executive Director, Valentine Foundation

Valentine Visionary Leader Spotlight On Pamela Bryer:

In Her Words: Leadership development helped this already dedicated professional become “*more committed to long-term systemic change and more focused on developing the organization for the future beyond my leadership.*”

One specific example of the impact of the training is that the Maternal and Child Health Consortium of Chester County is actively seeking Pennsylvania Association of Nonprofit Organizations' *Standards of Excellence* certification. (PANO *Standards* provide benchmarks to determine how well an organization is fulfilling its obligations to participants in the programs, contributors, and the public.)

Her Program: The Maternal and Child Health Consortium of Chester County helps pregnant women secure health insurance, get prenatal care, learn good health habits and parenting skills – resulting in better outcomes for mothers and babies.

More than 5,000 women have been served since 1994. A new Family Center in Kennett Square provides school readiness services for young children. MCHC actively advocates for enhanced public commitment to improve access to high quality health care for all mothers and children in the region.



Pamela Bryer

Executive Director

Maternal and Child Health
Consortium of Chester County
2008 Valentine Visionary Leader

Valentine Visionary Leaders

Funded by the Valentine Foundation

2008

Allison Bellavance

**Planned Parenthood Association
of Bucks County**

Heather Bennett

The Career Wardrobe

Lori Blair

Soroptimist

Meghan Brown

Mid-County Senior Services

Dana Debek-Milstein

The Alice Paul Institute

Brenda Lee Green

CHOICE, Inc.

Roxanna Kestner

Community Women's Education Project

Heather Keafer

Women Against Abuse

Laura Kuykendall

The Program for Women and Families

Christine Pfau Laney

**Domestic Violence Services
of Lancaster County**

Allison Moore

Valley Youth House

Annette Owens-Johnson

Women Against Abuse

Christine Phillips

Community Women's Education Project

Karen J. Pollack, MSW

Maternity Care Coalition

Mary Scheuermann

Response-Ability

Susan Schewel, PhD

Women's Medical Fund

Christine Stutman, MSW

Women Against Abuse

Nicole Whitaker

Drueding Center/ Project Rainbow

Kristine Wickward

Women's Center of Montgomery County

Diane Zanetti

Berks Women in Crisis

And the Survey Says...

Valentine Support Deemed Critical

"The nonprofits with the least access to funds for professional development are likely to be the ones who need it most," as a Visionary Leader sagely noted. An evaluation survey revealed:

- 100% of women leaders confirmed that they would have been unable to obtain the leadership training without support from the Valentine **Visionary Leadership Fund**.

- The training helped the nonprofit women become more confident and effective leaders, improving specific skills such as public speaking and fundraising while broadening their approach to strategic thinking and long-term planning.

- The Visionary Leaders are more committed than ever to the public sector, and they are better equipped to mentor and develop future leaders within their organizations.

Valentine Foundation will continue to monitor the impact of the leadership training and report annually to Fund donors, so that you may watch the return on your investment grow and know that you have made a difference. We encourage you to ask any of the women leaders or their Board members to tell you directly how leadership development has improved their organization.

"It has been an honor to be able to participate in this program. I have no doubt that the things I have learned and the people I have met at the Nonprofit Executive Leadership Institute (NELI) will benefit me in the future as a nonprofit leader advocating for women and teen girls."

**Susan Schewel, Executive Director
Women's Medical Fund**

VALENTINE FUNDING SOCIAL
FOUNDATION CHANGE FOR
WOMEN & GIRLS

**c/o Alexandra Frazier
300 Quarry Lane ~ Haverford, PA 19041
www.valentinefoundation.org**

2007

Karen Buck

Senior Law Center

Sharon Easterling

DVAEYC

Carolyn Haynes

**Women's Community
Revitalization Project**

Dawn Moody

Tradeworks of Purpose/ WIIN

Stephanie Scappa-Hall

Chester Education Foundation

2006

Pamela Bryer

**Maternal and Child Health Consortium
of Chester County**

Rhonda Carboni

The Alice Paul Institute

Sheri Cole

The Career Wardrobe

Susan Garrison

The Center Foundation

Lisa Cordeiro Kricun

Congreso de Latinos Unidos

Catherine Ritchie

Girl Scouts of Southeastern PA

Scheherazade Tillet

A Long Walk Home

Beatriz Vieira

Lutheran Settlement House

2005

Cheryl Cunningham

Chester Education Foundation

Taren Gaddy

Black Women's Health Alliance

Melissa Weiler Gerber

WOMENS WAY

Ronda Goldfein

The AIDS Law Project

Catherine Malkemes

Girl Scouts of Southeastern PA

Yvette Mitchell

Education and Learning Institute

Carrie Rae

NARAL, Pro-Choice PA