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At the conclusion of my six years of service on Valentine's board, I want to highlight the impact of some internal changes the trustees put in motion just as I joined in 2008. As a brand new board member I was privileged to participate in discussions where we took a fresh look at our theory of change and our grant process, and how they flowed (or not) from our mission.

This meant questioning whether meaningful change for women and girls needed to be led by explicitly "women's" organizations. Although this space cannot do justice to such a complex debate, ultimately we decided that we were looking for a "gender lens" in the organization's definition of social justice, analysis, mission and operations as key criteria.

One change we implemented in our 2009 grant year was to provide the option of multi-year grants. We wanted to lighten the load of paperwork on grantees and give them a more dependable funding stream for planning projects or campaigns. At the same time, we ended the previous requirement that organizations take "time off" after three consecutive grant years. We all acknowledge that it can take a number of years to realize social change -- whether it's in how issues are perceived in the public mind (shifts in definition), creating the public will to enact policy change, or doing the organizing and leadership capacity-building (shift in engagement) needed to create new social movements -- and wanted to better align our grantmaking with that understanding.

Clearly, there is a tension between committing our funds to effective, trusted organizations for years in the future and remaining flexible enough to be able to respond to new needs as they arise. I am happy to report that Valentine has been able to do both. Our multi-year commitments in this cycle

accounted for 30% of grantmaking, inching up from 25% in 2009. In addition, we supported some organizations that had received past support in the form of multi-year or consecutive grants, but who were continuing the work or starting in new directions.

We are also proud this year to support some new organizations for the first time. Among them are Camp Sojourner and Girls Justice League, who are working together on exciting projects to that involve girls in setting their own priorities for social change and developing the leadership skills to impact their own communities. We are inspired and encouraged by girls' activism and hope to expand our support for these kinds of collaborations in the future.

It has been my honor to chair the board during the past year, my last as trustee. While I am relieved and pleased to see the foundation's funding source -- the endowment left by founder Phoebe Valentine -- recovering its value since the Great Recession of 2008, I am acutely conscious that our "recovery" is a function of the "economic recovery" reaped almost wholly by the wealthiest 1% of the population. Our nation's worsening economic inequality is also gendered, a fact that our grantees experience daily. To our grantees, current and past, and to those organizations we wanted to help but could not, we offer our deepest appreciation and thanks for your creativity and commitment, insight and grit.



The Valentine Foundation
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Valentine Foundation staff and trustees (l to r): Alexandra V.A. Frazier, Hannah Sassaman, Shawn Towey, Nancy J. Kirby, Farrah Parkes, Tara F. Jones, Laura Morris.

2013 Grantees

Organization Name	Social Change Indicator	Amount
Anna Crusis Women's Choir	Retiring Trustee Grant	\$ 500
Clara Bell Duvall Project of the ACLU of Pennsylvania <i>Advocacy Related to Minors' Access to Confidential Health Care</i>	Shift in Engagement	\$ 8,000
Camp Sojourner <i>Joint Project with Girls Justice League</i>	Shift in Engagement	\$ 5,000
ChildSpace Cooperative Development Inc. <i>General Operating Support</i>	Shift in Engagement	\$10,000*
Community Legal Services <i>Vulnerable Worker Project</i>	Shift in Engagement	\$10,000
Delaware Valley Association for the Education of Young Children (DVAEYC) <i>Developing advocates and leaders for high quality early learning for all children</i>	Shift in Engagement	\$ 9,000
Friends of Farmworkers <i>Platicas Program, women workers strategizing together to solve problems</i>	Shift in Engagement	\$ 8,000**
Girls Justice League <i>Project on the Status of Girls and Young Women</i>	Shift in Definition	\$12,000
Hollaback Philly <i>Public Awareness Campaign to End Street Harassment</i>	Shift in Definition	\$10,000
Pennsylvania Prison Society <i>Cross Agency Approach to Health Education for Incarcerated Women</i>	Shift in Policy	\$10,000****
PathWays PA <i>Advocacy Related to Earned Sick Days</i>	Shift in Engagement	\$ 9,000
Philadelphians Organized to Witness, Empower & Rebuild (POWER) <i>Economic Justice Campaign for Philadelphians</i>	Shift in Engagement	\$11,000
Southeast Asian Mutual Assistance Associations Coalition (SEAMAAC) <i>Safe Families Program</i>	Shift in Definition	\$10,000***
Trans Oral History Project <i>I Live for Trans Education Toolkit</i>	Shift in Engagement	\$10,000
Women Against Abuse, Inc. <i>Planning for Coordinated Community Response to Domestic Violence</i>	Shift in Policy	\$ 9,000
Women's Community Revitalization Project <i>Advocacy related to Affordable Housing</i>	Shift in Policy	\$ 9,000
Women's Law Project <i>General Operating Support</i>	Current Position Maintained	\$10,000****
Women's Medical Fund	Retiring Trustee Grant	\$ 500
Total Grants		\$151,000

* first year of two-year grant **second year of two-year grant *** second year of three-year grant **** Final Payment of a two-year grant

VISIONARY LEADERSHIP FUND

of the VALENTINE FOUNDATION

2013 Leadership Fund Grantees



Bridge of Hope, National \$6,336
A leadership innovation plan for Edith Yoder, Executive Director, and national leadership team



The Enterprise Center \$5,750
Participation of Aleea Slappy, Director of Education & Training in Non-Profit Executive Leadership Institute at Bryn Mawr College: Executive Leadership Certificate



Girls Rock Philly \$6,000
Leadership development plan with coaching and consulting through AORTA for Program Director Diane Foglizzo and the organization



Sister Cities Girlchoir \$6,500
Participation of Alysia Lee, Founder & Executive Director in Women & Power: Leadership in the New World, Kennedy School of Harvard University



Supportive Older Women's Network (SOWN) \$733
Participation of Mayu Nakamura in CLEAR Circle for Emerging Leaders at La Salle University's Nonprofit Center

One Year Later: 2012 Leadership Fund Grantees Reflect

**Oni Richards-Waritay, Executive Director
African Family Health Organization**

"The NELI program helped me create a much needed network of peers that I continue to work and share with even after the program ended. The peer-based learning community was one of the best parts of the initiative for me."

**Cecilia M Arce, Healthy Start Program Manager
Maternal and Child Health Consortium of Chester County**

"I have become a more effective leader and can guide my team to focus on the mission and vision of MCHC. The teachers and colleagues helped me gain more confidence in my role and opened different doors in the non-profit world."

**Susan Baren-Pearson, Director of Institutional Advancement
Delaware Valley Association for the Education of Young Children**

"NELI capitalizes on leadership development theories that shape who we become as catalysts and change agents. I have greater knowledge of the power women can have when it comes to leading and driving change for women and girls."

The Valentine Fund for Visionary Leadership

is a separate endowment established at the Valentine Foundation through the generosity of many individual and foundation donors who share our commitment to developing the leadership capacity of the important local nonprofit organizations whose primary focus and mission-driven activities benefit women and girls.

Grant funds support leadership development for both current and emerging women leaders. Applicant organizations are encouraged to propose initiatives that address their unique leadership needs, including but not limited to courses, workshops, certificate programs, coaching, and succession planning.

We are grateful to retiring Leadership Fund Committee members Cynthia Jetter and Natalie Levkovich for their inspiring commitment to developing women leaders in our region.

Leadership Fund Committee

Mary McTernan, Co-Chair
Alexandra Samuels, Co-Chair
Martha Davis
Ann Ricksecker
Frances Vilella
Cheryl Weiss

Nancy Kirby, liaison to the Board of Trustees

2013 Leadership Fund Donors

Estate of Bruce Garrison
Janet Dickerson
Neilda Mott

Many thanks for your support!